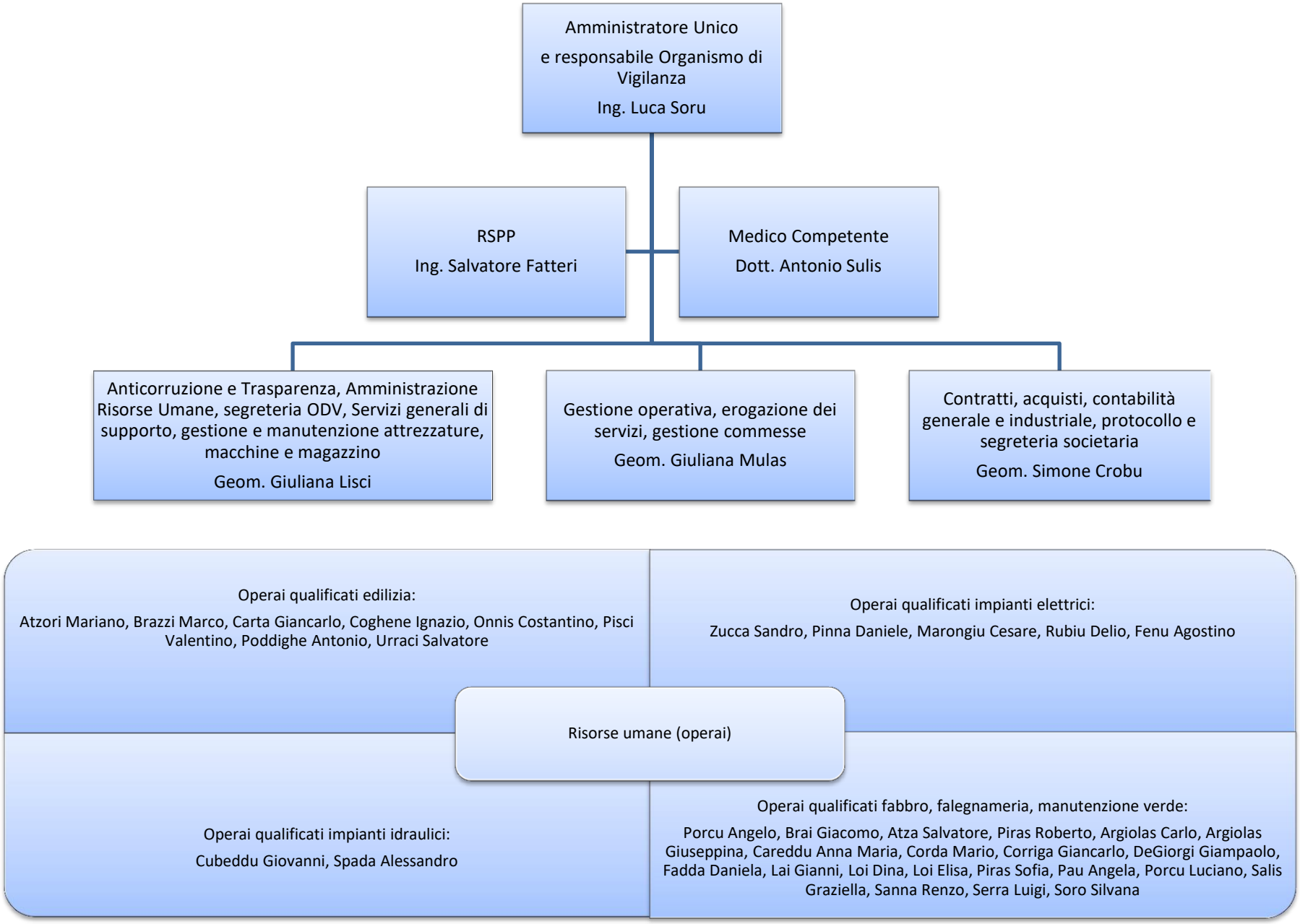SCHEMA DI ORGANIGRAMMA